

MINUTES

Regular Meeting of the

BOARD OF DIRECTORS

Corvallis School District 509J
1555 SW 35th Street
Corvallis, OR 97333

I. CALL TO ORDER AND ROLL CALL

Chair Gable called the meeting to order at 7:00 p.m. in the Corvallis High School auditorium, 836 NW 11th, Corvallis, Oregon. Chair Gable dispensed with the calling of the roll and the secretary recorded those present as listed below.

BOARD MEMBERS PRESENT

Cyrel Gable, Chair
Nell O'Malley, Vice Chair
Sara Gelser, Member
Robert Baldwin, Member
Kari Rieck, Member
Joan Demarest, Member
Robert Johnson, Member

EXECUTIVE STAFF PRESENT

Jim Ford, Superintendent
Jeanne Holmes, Human Resources Director
Sharon Thornagle, Student Services
Director
Kathy Rodeman, Business Services Director

STUDENT REPRESENTATIVE PRESENT

Marcus Annis, Crescent Valley High School

GUEST FACILITATOR FOR PORTION
OF MEETING

Denise Trepanier

A quorum was present and due notice had been published.

II. PLEDGE OF ALLEGIANCE

Chair Gable led the group in the pledge of allegiance.

III. COMMITTEE/BOARD MEMBER ITEMS

None were reported.

IV. STUDENT REPRESENTATIVES

No report.

V. SUPERINTENDENT'S REPORT

Superintendent Ford provided information on the status of a number of items:

- District enrollment is up by 47 students. 138 students are attending from other districts while 91 living within the District are attending elsewhere, the majority of those are attending Philomath. He stated that not too long ago the numbers of students coming to the District was close to the number transferring out.
- He and Auxiliary Services Director Fred Wright are attending to the many Linus Pauling Middle School staff complaints regarding the heating and cooling systems in their new building.
- He will be involved in this year's Outdoor School for 6th grade students by delivering an archery component. He stated he looked at the program more deeply this year and has found it to be excellent.
- To improve the District's relationship with Trillium Family Services at the Children's Farm Home, which is under the District's care for student education, Denise Trepanier will be facilitating meetings between the two groups.
- District Teacher Terri Carnes is the World Language Teacher of the Year.
- The District has nominated a teacher for Oregon's teacher of the year, whose name will not be disclosed at this time
- He has been meeting with Technology Services Manager Duane Jager regarding ongoing technology concerns. Cuts have been made in the department and there are a number of work orders that are not being addressed. Superintendent Ford invited staff to let him know their related problems. In trying to find resolution, he has been looking at potential education service district funds that have been designated for programs but not yet used.

Chair Gable exercised her prerogative and announced changes in the order of the agenda. In order to address the many speakers and focused topics earlier in the meeting the order of the agenda would now be Staff Participation, Citizen Participation, Special Reports, Other District Business, and then Consolidated Action.

VI. STAFF PARTICIPATION

Chair Gable asked Corvallis Education Association (CEA) President Eneke Warnke to monitor the allotted time of 30 minutes for certified staff to address the Board.

Chair Gable then announced that the Board has been very deeply involved in the negotiation process. They meet before every public Board meeting to discuss, they have a sub-committee of three Board members who meet with their bargaining team, and several times CEA members

have communicated directly with the Board. The Board has considered attending the negotiation sessions and has decided not to as the bargaining team represents them just as CEA has representatives. The Board determines the parameters the bargaining team is to work under. She stated that Board members have been at the table in negotiations before in Corvallis but it is not usual in labor negotiations.

Chair Gable provided Ms. Warnke the "Request to Address the Board" cards completed by CEA members.

Eneke Warnke, CEA president since September, stated she wished to publicly invite the Board to participate in bargaining sessions, which have been occurring since February. She cited the District's website which states that one of the roles of the Board is to have effective two-way communication with teachers, students, and parents. She felt that CEA had not been heard and stated that the Board had not responded to their cost-neutral contract offer, letters sent, or public testimonies. She requested that some Board members be on-site the following day during negotiations so the Board's bargaining team can at least have a direct link to the Board to speed negotiations. She stated that receiving information second-hand is not effective and is not respectful of the task at hand. In referring to minutes taken by a past Board member during a past bargaining session, which described early retirements as part of teacher contracts, she stated that teachers have upheld their end of the bargain and would like some acknowledgement of that.

Peg Cornell, past CEA president for 3 years up to September 2004, encouraged the Board to increase CEA's speaking time beyond the allotted 30 minutes. She explained that she was initially optimistic that a settlement could be reached that was fair to both sides, understanding the financial challenges facing the District. She stated that the Board, by receiving information from bargaining sessions second hand, is seeing the world through their own eyes and through the filters of the bargaining team, perhaps not as it actually is. She said the CEA bargaining team has seen too many errors in the District's bargaining team data to trust their figures and the resulting justification for eliminating the compensation. She added that it was clear from the beginning that the administrative team already had a solution: pay the teachers as low as possible, cut their health coverage as much as possible, and most important, eliminate deferred compensation. She referenced the deferred compensation in comparisons sometimes listed as a cost and at other times a benefit. She stated the current CEA offerings were cost-neutral; every part a significant rollback compared to their most recent contract, and is well below cost of living projections. In light of the current economic climate, she felt CEA had offered a more than reasonable proposal; one that the District could certainly afford. She shared her concern regarding administrators sharing negotiation information and statements regarding the Board "putting kids first" in negotiations.

Rob Cornell, Corvallis High School teacher, spoke to what he saw as the misrepresentation of figures on the District's website. He disputed the percentage that CEA's total compensation package costs the District compared to other districts (District said over 200%, he says 65%). He also stated there could be anecdotal information which would explain the differences such as Corvallis teachers may stay with the District longer, therefore the District has more teachers on early retirement compared to other districts. He added that what that could indicate is that a

larger pool of retired teachers is not drawing the top salary and the District can hire more teachers. Therefore, early retirement can be seen as a savings. He feels a teacher starting next year on early retirement could save the District up to \$110,000 over the next seven years. He takes exception to the study that shows teachers will retire regardless of whether there is an early retirement incentive or not. He stated the study used looked at the years when the Public Employees Retirement Systems crisis was brewing. That, among other things, may affect the outcome of that study. He stated that if early retirement goes away, District teachers will be working longer. He feels that the District is taking a bargaining path that will tear it apart. He said teachers deserve the benefit and a little more respect. He feels they deserve time face to face with some Board members and the time allotted him at a Board meeting is not enough.

Wayne Jackson, Crescent Valley High School, stated he wished to read in a public forum the message he sent to the Board via email. His message reflected that he felt there was not a regard for accuracy in bargaining or justification for cutting 30% of the compensation previous retirees have received. He countered the claim that teachers have been overpaid by stating he has always given far more than required by contract. He personally finds the situation extremely stressful. He stated he wants to keep working for this community and asks that trust be restored.

Barb Popoff, Crescent Valley High School, stated she spoke to the Board last spring as well. She stated she has worked for the District since '84- 85 and that Early Retirement was agreed upon in 1981 in lieu of a pay increase. She has made financial decisions based on that and now there is no way to earn it back. She will work longer which will cost the District more. She stated the direction the Board is taking reflects on integrity, and that though times change and board members change, these commitments should be maintained.

Gail O'Malley, Cheldelin Middle School, stated she is in her 30th year of teaching, the 15th year in the District. She stated that since Measure 5 passed, what was a large class size then (32) is a small class size now, middle school teachers have taken on 31 more students and in some cases new subject preparation. She said the Board is willing to cut her compensation by \$50,000. She is disappointed the Board is not participating directly in bargaining at the table.

Carol Nelson, Linus Pauling Middle School, also stated she had addressed the Board last spring. She asked the Board if they had any idea how much she works, 60 hours a week, and declared what a bargain they are getting. She concluded that it would be shortsighted of the Board to not agree to a contract.

Chris Caster, Adams Elementary, who stated she has taught in the District for 8 years, said that she came to Corvallis to teach, despite a pay cut, because the District was known to provide professional growth opportunities for teachers, had an admired reputation as evidenced through its many teachers putting on workshops across the state, and had a decent retirement plan. She listed the adverse adjustments to teacher pay since 1990 as: a salary freeze for four years, loss of a multi-step salary schedule which acknowledged years of experience and professional growth credit, salary steps which changed from a full step to a half step, insurance caps, reduction of the early retirement benefit, and the cutting of seven days pay. Elimination of early retirement benefits has now been proposed. She said about 100 teachers have suffered the brunt of all the adjustments. She noted that besides the extra hours teachers put in, they purchase out of their

own funds school supplies, backpacks, student presents for the holidays, books, field trips, clothing, coats, shoes, and have provided a safe house, served on committees to better academic and special programs, served on the District crisis team, attended sports events their students participated in, and have taken college courses to improve their education. She asked that the Board not take their financial security away, the positive working relationship that has existed and their desire to come to work every day and serve students.

Jill White, Adams Elementary, said she has been with the District since 1977 and sees an upsetting disparity in what she teaches to students in the classroom regarding the importance of being honest, solving problems, and keeping promises made and how teachers are being treated now by the District.

Chair Gable thanked the teachers for their testimony and stated that the Board does value and respect the incredible contributions teachers make to all the students in the District every single day. She said the Board is well aware that the proposals constitute a loss. She related that since being appointed to the Board over nine years ago, she has gone to Salem every session and dealt with legislators in between sessions as well. She stated that contracts are made for limited periods of time and everything in them has to be negotiated every time. She explained that the District does not have the resources it once had. She expressed that for teachers in the District since 1980 increases since then are above the CPI increases by several thousands of dollars, not including early retirement. She stated that she could not agree that teacher compensation was deferred. At this point in the meeting about half of teachers departed. Chair Gable continued that the Board is charged with the long-term financial health of the District, does not enjoy the position that it finds itself in, and that the proposals that are on the table right now will result in the District having deficits every year that will be well over a million dollars over the next fifteen years.

Chair Gable stated the proposals that have been put out so far (by the District) for those not taking retirement or the buyout, include 3.75% step increases, 1.5% salary increases in the first year, and 1% in the second and third year. She said the District is 269% above average in the size of its early retirement (ER) compensation per an Oregon Department of Revenue survey. She said ER has not been working for the District as an incentive. She said she had looked at teacher Rob Cornell's figures. She expressed that she is appalled at the entirely inadequate funding from the state.

VII. CITIZEN PARTICIPATION

A. OPEN TOPICS

Dan Ziegler, 3460 NW Dimple Hill, Corvallis, stated he is a taxpayer, has volunteered in schools, and he respects teachers and the wonderful important job they do. He said he knows many professionals who earn \$40 or more an hour that work over 60 hours a week. He feels the District misallocates \$6 million of its budget to overhead and not enough on teachers and textbooks and he presented his negotiation time frame to bring the re-directing about (teachers now and again at the following negotiation period, classified next year at their negotiations). He

congratulated the District in reigning in its benefits. He reported that the District spends two times the national K-12 average for benefits. Examples of this are the District's contributions to employee insurance and early retirement. He noted that the average Public Employees Retirement System pay is 87% of active duty pay, a rich retirement package. Considering that overhead is anyone but teachers, he reported that District spending in that area has grown by 35% from 1990 to 2003-04 and 42% from 1990 to 2004-05. It has grown by 8 positions with 7 less teachers. He said implementing his group's plan would result in 54 more teachers, reduction in class sizes of 20%, a fully-funded textbook budget, and a reserve fund.

John Turman, 4227 NW Elmwood Drive, Corvallis, who stated he works in the financial industry and is a parent of a District student, provided written highlights of his comments to the Board (filed in Section V of the Official 2004-05 Board Minutes). His comments related to points made on a Corvallis Education Association (CEA) document entitled "Please Support Corvallis Teachers." He said there are two sides to every story and one of his points questioned why the numbers of teachers have decreased at a higher percentage (17%) than student enrollment (8%), resulting in larger class sizes. He also wondered why teachers would not retire, collecting 70% of their active duty salary in retirement, along with working elsewhere for an additional 100% of their wages as opposed to continuing to work for the District for 30% of their wages (the portion above the 70% they would get if they retired). He expressed that CEA's proposed claim of saving \$200,000 over the life of a three-year contract out of a \$50 million budget is peanuts. It is also based on assumptions, which may or may not come true.

Stephen Martinson, 1235 SW Timian, Corvallis, parent of children in District, stated he supports the teachers' negotiation position. He sees a lack of humanity in the negotiations and questions whether the Board is representing the voters and felt they were acting like a board of directors as opposed to a school board. He cited the dinners that are provided to them for their longer meetings and \$250 construction signs on buildings. He voiced a lack of confidence in the Board and stated he is seriously thinking of leaving the school system due to the lack of secure future.

Chair Gable responded that "board of directors" is the appropriate name as stated in statutes and that catered meals are provided for 5 pm meetings when members report directly from their workday. The meals are not fancy and are provided by the District's food service.

Skip Hamilton, 3485 NW Walnut Blvd., Corvallis, stated he has been a member of the community since 1978 and has had three children go through District. He said that many teachers have had a large and significant positive impact on his children but when looking at the District budget alarms went off. He said teachers are paid well above the national average and class sizes are increasing. He felt Board members should have seen the writing on the wall and referred to the Benton Sentinel website which illustrates his summation in graphs of the District budget which include a comparison to CPI. He also showed concern for the District textbook budget, citing it was 2% that of comparable schools in Oregon. He said the funds are going to employee benefits, which are 64% higher than the national average. He stated that he values teachers but the budget is way out of balance. He encouraged the Board to begin taking steps to stop the lavish benefits and provide kids with smaller classroom sizes and textbooks. He added that he speaks in public at his own sacrifice, losing thousands in sales at his business. He feels the Board has failed in its responsibility to the public in being stewards and that state funding is

a travesty. He encouraged the Board to continue in its current direction (of decreasing benefits).

Richard Sumner, 1261 NW 15th St., Corvallis, stated he was prompted to testify through reading an article in the Corvallis Gazette-Times that said Corvallis is a great place to raise kids. He feels that it is due in part to teachers. He believes the current situation looks like teachers versus administration and that the community will support teachers. He added that the Board might want to seek an independent accounting firm to look at the numbers because he does not see a lot of trust.

Denise Cardinali, 6017 SW Grand Oaks, Corvallis, a parent in the District, stated that repeats of the comments heard tonight will continue if things are not changed at the state and national levels. She asked those present when the last time was that they had spoken to elected officials. She encouraged them to pick up the phone or e-mail legislators. She added that they keep hash marks of the numbers who make contact. She challenged those present to talk to five others about the upcoming levy.

Myra Kiekel, 8870 Chaparral Drive, Corvallis, stated she moved to Corvallis in 1966, had three children that went through school, was a teacher and has two daughters who are teachers. She stated she does not like Mr. Hamilton's talk of benefits as teachers have fought for that and many in the nation do not have health insurance, a non-comparison. She felt the Board had a different role in former superintendent Tom Wogaman's time and teachers felt like they were heard. That is why she wanted to speak to the Board directly. Mr. Wogaman would visit classrooms. She feels that would be good for the Board to do though she understands they have other jobs and are volunteering. She feels an example needs to be set for students regarding keeping ones' word and that the Board should listen to teachers face to face.

Chair Gable called a five minute break at 8:35 p.m.

B. INPUT REGARDING SUPERINTENDENT CRITERIA

Bill Patton, PO Box 975, Philomath, stated his desire that the next superintendent be able to openly address difficult situations and make tough decisions as Superintendent Ford has. He expressed his desire for the Board to look at internal candidates first as he believes there are some real candidates.

VIII. SPECIAL REPORTS

Chair Gable exercised her prerogative and announced that due to the lateness of the hour the Special Report, Refining the 2004-05 District's Priorities and Emerging Issues of the District Improvement Plan, would be postponed to a later meeting.

IX. OTHER DISTRICT BUSINESS

A. CRITERIA FOR NEXT SUPERINTENDENT

MOTION #16: Director Johnson moved, Director Baldwin seconded, to approve the "509J Superintendent Search Process, Context and Criteria" document labeled as "9/27/04 Final Draft."

MOTION #17 (an amendment to Motion #16): Director O'Malley moved, Director Baldwin seconded, to add language to the "509J Superintendent Search Process, Context and Criteria" document labeled as "9/27/04 Final Draft." The added language, related to diversity, was suggested to be added into the "Community" paragraph. The first sentence in the "Community" paragraph would then be replaced by the following two sentences: "We live in a community that represents diverse socioeconomic, religious, racial, ethnic, political and other perspectives. We also have available the advantages of a highly educated and interested community."

The motion was voted on and passed unanimously.

MOTION #18 (an amendment to Motion #16): Chair Gable moved, Director Johnson seconded, to add language to the "509J Superintendent Search Process, Context and Criteria" document labeled as "9/27/04 Final Draft." The added language was suggested to be added under Item #10. After "superintendent's license;" the phrase "district office administration experience preferred;" would be added.

The amended motion, in which the word "district" was replaced with "central," was voted on and unanimously approved.

MOTION #19 (an amendment to Motion #16): Director Rieck moved, Director Demarest seconded, to change language in the "509J Superintendent Search Process, Context and Criteria" document labeled as "9/27/04 Final Draft." The change would occur in the first line of the "Students" paragraph. The words "a superior" would be replaced with "an excellent" so that the phrase would read: "Corvallis schools are committed to providing an excellent education for all students."

Director Baldwin voted in opposition to the motion; all others voted in favor. The motion carried 6-1.

Motion #16, as amended:

Approve the “509J Superintendent Search Process, Context and Criteria” document labeled as “9/27/04 Final Draft” with the amendments:

- The first sentence in the “Community” paragraph would then be replaced by the following two sentences: “We live in a community that represents diverse socioeconomic, religious, racial, ethnic, political and other perspectives. We also have available the advantages of a highly educated and interested community.”
- Language added under Item #10: After “superintendent’s license;” the phrase “central office administration experience preferred;” would be added.
- Language changed in the first line of the “Students” paragraph. The words “a superior” would be replaced with “an excellent” so that the phrase would read: “Corvallis schools are committed to providing an excellent education for all students.”

The motion was voted on and passed unanimously. (See Motion numbers 17, 18, and 19, and Supplemental Item #IV-12 in the Official 2004-05 Board minutes.)

Chair Gable stated she was very proud of the document, as it was very descriptive of the district and the criteria directly related to the context.

B. POLICY CBA – QUALIFICATIONS AND DUTIES OF THE SUPERINTENDENT – REVISION – SECOND READING

MOTION #20: Director Johnson moved, Director Baldwin seconded, to adopt the revised policy CBA – Qualifications And Duties Of The Superintendent as presented. (Filed as Supplemental Item #XII-1 in the Official 2004-05 Board minutes.)

The motion was voted on and passed unanimously.

C. TOTAL COMPENSATION RANGE FOR NEXT SUPERINTENDENT

It was noted that a full discussion on this item took place at the last work session, September 27, 2004.

MOTION #21: Director Gelser moved, Director Baldwin seconded, to approve the hiring range for total compensation of the incoming superintendent to be \$123,000 to \$133,000. (See Supplemental Item #IV-13 in the Official 2004-05 Board minutes.)

Chair Gable noted the range is average among similar sized districts.

The motion was voted on and passed unanimously.

D. HIRING PROCEDURES FOR NEXT SUPERINTENDENT

Chair Gable noted legal counsel had provided input for the process of considering internal candidates for the position of superintendent and the distributed handout reflected that input.

MOTION #22: Director O'Malley moved, Director Johnson seconded, to adopt the "Superintendent Hiring Procedures, October 2004" as presented. (Filed as Supplemental Item #IV-14 in the Official 2004-05 Board minutes.)

The motion was voted on and passed unanimously.

Directors O'Malley and Gelser volunteered to work with Superintendent Ford in developing interview questions that would align with the adopted Context and Criteria document.

X. CONSOLIDATED ACTION

Chair Gable announced item B2, Retired Administrator Employee's Single Assignment Contract – Keesee, would be tabled until a future meeting.

Director O'Malley requested Item B9, Agreement with LBCC for Tuition, be held for discussion.

Director Rieck requested Item B11, Agreement with Benton County for Linus Pauling Middle School Recycle Program, be held for discussion.

Director Rieck also noted that Items B3-B10 are retroactive and she had concerns.

MOTION #23: Considering Items B2, B9, and B11 pulled, Director Johnson moved, Director Rieck seconded, to approve the remaining Consolidated Action items. .

The motion was voted on and passed unanimously.

A. APPROVAL OF MINUTES

No minutes were submitted for approval.

B. SUPPORT SERVICE ITEMS

1. LICENSED PERSONNEL RECOMMENDATIONS

The Board approved the recommendations. (Filed as Supplemental Item #IV-15 of the Official 2004-05 Board Minutes.)

2. RETIRED ADMINISTRATOR EMPLOYEE'S SINGLE ASSIGNMENT CONTRACT – KEESSEE

Tabled: This item was tabled for a future meeting.

3. AGREEMENT WITH VYANET FOR FIRE AND SECURITY MONITORING SERVICES

The Board approved this agreement that contracts Vyanet to provide fire and security monitoring services with the District for a two-year period. (See Supplemental Item #I-7 in the Official 2004-05 Board minutes.)

4. AGREEMENT BETWEEN 509J 21ST CENTURY (CAEC GRANT) AND AVERY HOUSE NATURE CENTER

The Board approved this agreement that provides enrichment specialists from the Avery House Nature Center for the 2004-05 school year through the CAEC Grant. (See Supplemental Item #I-8 in the Official 2004-05 Board minutes.)

5. AGREEMENT BETWEEN 509J 21ST CENTURY (CAEC GRANT) AND MAJESTIC THEATRE

The Board approved this agreement that provides enrichment specialists from the Majestic Theatre for the 2004-05 school year through the CAEC Grant. (See Supplemental Item #I-9 in the Official 2004-05 Board minutes.)

6. AGREEMENT WITH OLD MILL CENTER FOR COUNSELING SERVICES

The Board approved this agreement with the Old Mill Center for therapeutic student counseling by referral during the 2004-05 school year. (See Supplemental Item #I-10 in the Official 2004-05 Board minutes.)

7. AGREEMENT WITH LBL ESD (LINN-BENTON-LINCOLN EDUCATIONAL SERVICE DISTRICT) FOR REGIONAL AUTISM SPECTRUM DISORDER SERVICES

The Board approved this agreement with LBL ESD for Regional Autism Spectrum Disorder Services. The agreement provides flow-through monies to the Corvallis School District for funding of one classified and one certified autism specialist to be employed by the District. The District currently has approximately 80 students identified as autistic. (See Supplemental Item #I-11 in the Official 2004-05 Board minutes.)

8. AGREEMENT WITH LBL ESD, CASCADE REGIONAL SERVICES FOR EQUIPMENT LOAN

The Board approved this agreement that outlines the financial responsibilities for repair or replacement of loaned equipment valued at \$100 or more. (See Supplemental Item #I-12 in the Official 2004-05 Board minutes.)

9. AGREEMENT WITH LBCC (LINN-BENTON COMMUNITY COLLEGE) FOR TUITION

Held for Discussion: Director O'Malley explained that she asked this item to be held because she needed to hear more background prior to endorsing. Student Services Director Sharon Thornagle explained that on occasion the District sends students to LBCC but keeps them on the rolls, thereby collecting state funding per their average daily membership weighting. Those

funds are then available to be passed on to LBCC for their services. The agreement is a renewal. Ms. Thornagle confirmed the arrangement would be available to all students.

MOTION #24: Director Rieck moved, Director Johnson seconded, to approve the Agreement with LBCC (Linn-Benton Community College) for Tuition as presented. (See Supplemental Item #I-13 in the Official 2004-05 Board minutes.)

The motion was voted on and passed unanimously.

10. AMENDMENT TO AGREEMENT WITH BENTON COUNTY HEALTH DEPARTMENT FOR SCHOOL HEALTH SERVICES/DHS SERVICE INTEGRATION PROJECT

The Board approved this amended agreement that was initially approved at its September 13, 2004 meeting with the understanding than an amended agreement would be submitted in October that reflected the changes requested by the Board. The changes are as follows: under Section 2 District's Responsibility, Westland Middle School changed to Linus Pauling Middle School and "Clinical Services" changed to "Dental Van Services." (See Supplemental Item #I-14 in the Official 2004-05 Board minutes.)

11. AGREEMENT WITH BENTON COUNTY FOR LINUS PAULING MIDDLE SCHOOL RECYCLE PROGRAM

Held for Discussion: Director Rieck stated that she had requested that this item be held so that its budget impact could be determined. No one present at the meeting had that information so the item was tabled to a future meeting when it would be available.

12. IN-KIND DONATIONS

The Board accepted the donations. (Filed as Supplemental Item #X-8 of the Official 2004-05 Board Minutes.)

13. NON-REPRESENTED EMPLOYEES COMPENSATION

The Board approved the non-represented employees compensation as presented. (See Supplemental Item #IV-16 in the Official 2004-05 Board minutes.)

As there were no salary or benefits changes sought for 2004-05 for this employee group no related Board action was requested as is typical at the July Board meeting. This approval authorized payment to non-represented employees beginning July 1, 2004 at the 2003-04 rate while both the District and the employee would pay increased insurance premiums. The Board is scheduled to hear a report at its October 25 meeting which reviewed this employee group's compensation. Any increases in salary or benefits approved as a result of that report would not likely take effect until January.

XI. CONSOLIDATED INFORMATION

A. CORRESPONDENCE

Filed in Section V of the Official 2004-05 Board Minutes.

B. EDUCATIONAL SERVICES ITEMS - INTERDISTRICT TRANSFER INFORMATION

The Board received information on 33 interdistrict transfers.

C. SUPPORT SERVICES ITEMS

1. NON-LICENSED PERSONNEL INFORMATION

(Filed as Supplemental Item #IV-17 in the Official 2004-05 Board Minutes.)

2. UNAUDITED FINANCIAL STATEMENTS

The Board received the unaudited statements of revenues, expenditures, and fund balances of the various funds of the District for the period ending July 31, 2004 and August 31, 2004. (Filed as Supplemental Item #X-9 in the Official 2004-05 Board Minutes.)

3. CHECK REGISTER

The detailed check distribution ledger is on file in the Business Services Office and is available for information during business hours. (Filed as Supplemental Item #X-10 in the Official 2004-05 Board Minutes.)

4. ADMINISTRATIVE REGULATION FF-AR – NAMING OR RENAMING OF FACILITIES OR AREAS – REVISION

The Board received related background and the revised administrative regulation that now allows areas within a facility to be named or renamed after a living individual or organization. (See Supplemental Item #XII-2 in the Official 2004-05 Board minutes.)

XII. EXECUTIVE SESSION – The Board met at 6:00 p.m. in Executive Session under ORS 192.660(2)(d) – Labor Negotiations.

XIII. ADJOURNMENT

Director Gelser thanked consultant Denise Trepanier for her work on the superintendent search documents.

Being no further business, Chair Gable adjourned the meeting at 9:12 p.m.

Cyrel Gable, Chair

Jim Ford, Superintendent

Prepared by: Jolene Shute

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