

MINUTES
Special Meeting of the
BOARD OF DIRECTORS
Corvallis School District 509J
1555 SW 35th Street
Corvallis, OR, 97333

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 11:15 a.m. in the Board Room of the Central Administration Building, 1555 SW 35th Street, Corvallis, Oregon. The secretary recorded those present as listed below.

<u>BOARD MEMBERS PRESENT</u>	<u>EXECUTIVE STAFF PRESENT</u>
Blake Rodman, Chair	Dawn Tarzian, Superintendent
Matt Donohue, Vice Chair	Kathy Rodeman, Business Services Director
Lisa Corrigan	Jeanne Holmes, Human Resources Director
Helen Higgins	Julie Catala, Executive Assistant to the Superintendent
Anne Schuster	
Bill Ten Pas	
John Turman	

Vice Chair Donohue and Directors Higgins and Ten Pas joined the meeting via speaker telephone.

II. PLEDGE OF ALLEGIANCE

Chair Rodman led the group in the pledge of allegiance.

III. RATIFICATION OF CONTRACT BETWEEN CORVALLIS SCHOOL DISTRICT 509J AND OREGON SCHOOL EMPLOYEES ASSOCIATION (OSEA)

The board had been briefed in a prior Executive Session on the details of the contract between Corvallis School District 509J and Oregon School Employees Association (OSEA), and the circumstances surrounding the earlier negotiation timeline.

MOTION #11: It was moved by Vice Chair Donohue and seconded by Director Turman to ratify the contract between Corvallis School District 509J and Oregon School Employees Association.

The motion was voted on and unanimously approved.

IV. DISTRICT CONTRIBUTION FOR MEDICAL INSURANCE FOR NON-REPRESENTED STAFF

Non-represented staff (supervisors, principals, directors, and confidential staff) are in a one-year agreement for salaries and benefits. When the agreement was negotiated, staff agreed to a 5.5% increase in the district medical insurance contribution each year with the remainder paid by staff. In the economic settlement with both teachers and classified staff, the district contribution was increased to 12% for this year. Other minor modifications were made to the self insured vision and dental plans for teachers and classified employees.

District staff recommended adjusting the insurance benefits for non-represented staff to match the district contribution for medical insurance that was granted to teachers. Further, District staff recommended adjusting the vision and dental packages to include the changes negotiated with the associations. This action would increase the district contribution for medical insurance to \$806/employee/month effective October 1. A full-time non-represented staff member would pay \$96/month for medical insurance. About 45 employees are expected to accept district medical coverage under this plan for a total cost to the district of less than \$23,000.

Business Director Rodeman explained that the district is offering non-represented staff basically the same insurance benefit on the district contribution that it's offering the teachers. The district is not proposing an increase in salaries at this time.

MOTION #12: It was moved by Vice Chair Donohue and seconded by Director Ten Pas to change the insurance benefit contribution for non-represented staff to match that of the teachers and to adjust the vision and dental packages to include the changes negotiated with the associations.

The motion was voted on and unanimously approved.

V. ADJOURNMENT

There being no further business before the board, Chair Rodman adjourned the meeting at 11:18 a.m.

Blake Rodman, Chair

Dawn Tarzian, Superintendent

Prepared by: Julie Catala

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